



# Biography

## Holly Cole-Havens

Holly comes to executive coaching with almost twenty years of corporate experience gained from a range of industries including Management Consulting, Financial Services, and I.T. She has held expat positions in the USA and the United Kingdom and worked across many different countries in Europe and Asia in leadership and management roles for both small privately held companies and large global organisations.

Holly has worked extensively with the both C-suite and Management Executive leaders who are required to develop strategic, business and product plans for their organisations. She specialises in helping leaders both develop their plans and see clearly through the relentless daily demands of their work to prioritise those activities that will deliver the biggest bang for their buck.

She additionally works with both newly formed or reconfigured teams to develop and articulate a shared vision, establish operating principles and identify development required to execute their mission. She works with leadership teams to develop and operationalise culture at every organisational level.

She has specialist experience working with highly diverse global virtual teams to deliver on their mandates in high pressure environments. Her work to transform the performance of global virtual teams has included the detailed development of aligned values and objectives in addition to systems to remove duplicated effort, share knowledge and collaborate on global projects.

Past clients consistently note the invaluable insights and focus that Holly brings to their transformation process as she challenges them to balance strategic goals with business process execution.

Holly's belief is that leadership transitions represent a huge opportunity to reset the direction, momentum and morale of an organisation. She helps leaders in transition to clearly see the way forward for themselves and their team through her dynamic, empathetic and pragmatic approach.

After 15 years living the expat life, Holly recently returned to live in Sydney with her husband and two children who proudly hold three passports each.



### QUALIFICATIONS

- Masters of Science in Coaching Psychology, The University of Sydney (Current)
- Bachelor of Business in Finance and Marketing, The University of Technology, Sydney 1996
- Bachelor of Arts (Honours) in International Business, University of Humberside UK 1994

*e-mail:* hcole@osullivanfield.com

*mobile:* +61 456 599 969

*telephone:* +61 2 9125 0919

[www.osullivanfield.com](http://www.osullivanfield.com)



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